

# TENSHI KAWASHIMA

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## EDUCATION

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- 2025 (expected)    **PhD Sociology**, University of Georgia  
Dissertation: The Role of Identity and Status in Perceptions of Wage Fairness and Their Consequences  
Committee: Jody Clay-Warner (chair), Dawn T. Robinson, and Justine Tinkler
- 2024 (expected)    Graduate Certificate in Quantitative Methods, University of Georgia
- 2019                 **MA Sociology**, University of Wisconsin, Milwaukee
- 2016                 **BA Sociology**, Columbia College

## TEACHING AND RESEARCH INTERESTS

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Gender; Organizations, Occupations, and Work; Economic Sociology; Inequality & Stratification; Social Psychology; Quantitative Methods

## PUBLICATIONS

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Clay-Warner, Jody and **Tenshi Kawashima**. “Justice Theories,” (Forthcoming). In *Handbook of Social Psychology*, edited by Lisa Walker and Gretchen Peterson. Edward Elgar Publishing.

Edgemon, Timothy G., Jody Clay-Warner, **Tenshi Kawashima**, John Anarfi, and David Okech. 2024. “Violence Increases Psychological Distress Among Women Trafficking Survivors in Ghana.” *Violence Against Women* <https://doi.org/10.1177/10778012241231780>

Yi, Hui, Kyle Vincent, David Okech, Jody Clay-Warner, Jiacheng Li, **Tenshi Kawashima**, and Timothy G. Edgemon. 2023. “An Empirical Comparison of a Traditional Strategy and Network Scale-Up Method for Prevalence Estimation of Child Trafficking in Sierra Leone.” *Crime & Delinquency* <https://doi.org/10.1177/00111287231170122>

Clay-Warner, Jody, **Tenshi Kawashima**, and Timothy G. Edgemon. 2022. “Measure of Personal Network Size Using the Known Population Method: A Methodological Guide.” *American Journal of Public Health* 112(5):747-753. <https://doi.org/10.2105/AJPH.2022.306731>

### Under review

**Kawashima, Tenshi** and Jody Clay-Warner. “Work-Family Conflict and Substance Use: Gender Differences in Emotion Pathways.”

Clay-Warner, Jody, Hui Yi, Jiacheng Li, **Tenshi Kawashima**, David Okech and Fred Hassan Konteh. "How Many People Do You Know?: Top-coding Strategies in the Estimation of Personal Network Size." (invited for special issue of *Social Networks*)

Manuscripts in Preparation

**Kawashima, Tenshi**. "Cultural Context Shapes Policy Impact: Cross-National Analysis of Stress Proliferation Among Women Workers in 21 Countries" (*Draft available*)

**Kawashima, Tenshi**, Jody Clay-Warner, Hui Yi, David Okech, and Jiacheng Li. "The Effects of Parents' Network-based Social Capital on Child Labor Exploitation in Guinea."

Tingle, Emily, Ziding Shen, and **Tenshi Kawashima**. "'You Can't Support Everything': Elite Mothers' Strategies for Role Accumulation in Education Care Work"

Smith, Kylie M., **Tenshi Kawashima**, and Ziding Shen. "Are Gamers Really Sexist? Surveying Gamers vs. Non-Gamers Attitudes Towards Men and Women."

**GRANTS AND AWARDS**

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External

2023 Graduate Student Investigator Award (\$1,000). Social Psychology Section, American Sociological Association (ASA)

Internal

2024 Summer Research Grant (\$1,493). The Graduate School, University of Georgia

2024 Certificate of Excellence. The Department of Sociology, University of Georgia

2023 Summer Research Grant (\$1,488). The Graduate School, University of Georgia

2017 Chancellor's Graduate Student Award (\$2,500). University of Wisconsin, Milwaukee

**TEACHING & MENTORING**

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**Instructor of Record**

Social Psychology (SOC 3730) Fall 2024

- A lecture and discussion course on social structural forces shaping individuals' self concept and group dynamics with 37 undergraduate students at the University of Georgia.

Quantitative Methods for Social Science (SOC 3610) Fall 2023

- Undergraduate statistics course in the sociology department with 7 students.
- Evaluation (overall rating of instructor): 5.0/5.0

### Teaching Assistant

- The Science of Happiness (SOCI 3710) Fall 2024  
- Teaching assistant to Dr. Leslie Gordon Simons, *UGA*
- Research Methods in Sociology (SOCI 3580) Spring 2020  
- Teaching assistant to Dr. Anna Rogers, *UGA*
- Introduction to Sociology (SOCI 1101) Spring 2020 & Fall 2019  
- Teaching assistant to Dr. Anna Rogers, *UGA*
- Introduction to Statistical Thinking in Sociology (SOCIO 261) Spring 2019 & Fall 2018  
- Teaching assistant to Drs. Aki Roberts and Timothy O'Brien, *UWM*  
- Instructed two lab sections each semester (total of 65 students)  
- Evaluation (average overall rating): 3.92/4.00
- Introduction to Sociology (SOCIO 101) Spring 2018 & Fall 2017  
- Teaching assistant to Dr. Timothy O'Brien, *UWM*

### Mentoring

- Supplemental Instructor: Introduction to Sociology (SOCIO 101) Spring 2019 & Fall 2018  
- Held supplemental instruction sessions 3 times a week throughout the semester at Student Success Center, *UWM*

### CONFERENCE PRESENTATIONS

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**Kawashima, Tenshi.** 2024. "The Role of Identity Verification, Salience, and Prominence in Distributive Justice Processes" Group Processes Conference. Montreal, Canada.

**Kawashima, Tenshi** and Jody Clay-Warner. 2024. "Work-family Conflict and Substance Use: Gender Differences in Emotion Pathways." Annual meeting of the American Sociological Association. Montreal, Canada.

Clay-Warner, Jody, Hui Yi, Jiacheng Li, **Tenshi Kawashima**, David Okech, and Fred Hassan Konteh. 2024. "'How Many People Do You Know?': Topcoding Strategies in the Estimation of Personal Network Size." International Network for Social Network Analysis (INSNA) Sunbelt meeting. Edinburgh, Scotland.

**Kawashima, Tenshi.** 2024. "Legitimacy of family-friendly policies and stress proliferation among female employees: A cross national analysis." Annual meeting of the Southern Sociological Society conference. New Orleans, LA

**Kawashima, Tenshi.** 2023. "Work-Role Identity and Distributive Injustice." Group Processes Conference. Philadelphia, PA.

Edgemon, Timothy G., Jody Clay-Warner, **Tenshi Kawashima**, John K. Anarfi, and David Okech. 2022. "Violent Victimization and Post-traumatic Stress Increase Suicide Ideation among Trafficking Survivors in Ghana." American Society of Criminology meeting. Atlanta, GA.

**Kawashima, Tenshi**, Jody Clay-Warner, Hui Yi, David Okech, and Jiacheng Li. 2022. "The Protective Effect of Parents' Network-based Social Capital on Child Labor Exploitation in Guinea." Annual meeting of the American Sociological Association. Los Angeles, CA.

Yi, Hui, Jody Clay-Warner, David Okech, Jiacheng Li, and **Tenshi Kawashima**. 2022. "Comparison of Direct Estimation and Network Scale-Up Method for Prevalence Estimation of Child Trafficking and Child Labor in Sierra Leone." Joint Statistical Meetings. Washington, DC.

**Kawashima, Tenshi**. 2022. "Does Institutionalized Support Alleviate Workplace Stress for Supervisors? Evidence from Cross-national Analyses." Annual meeting of the Southern Sociological Society conference. Birmingham, AL.

**Kawashima, Tenshi**, Jiacheng Li, and Hongju Park. 2021. "Network Scale-up Methods (NSUM) for Prevalence Estimation: Advantages and Challenges." Virtual Graduate Research Forum on Human Trafficking & Unfree Labor.

**Kawashima, Tenshi** and Jody Clay-Warner. 2021. "Examining the Effect of Work-Family Spillover on Deviant Coping Behavior Using General Strain Theory." American Society of Criminology meeting. Chicago, IL.

**Kawashima, Tenshi**. 2021. "The Effect of Occupational Gender Segregation and Wage Inequality on Perception of Workplace Mistreatment." Annual meeting of the American Sociological Association.

**Kawashima, Tenshi**. 2021. "Work Context and Worker's Well-being: Examining Mediation Effect of Coping Resources." Annual meeting of the Southern Sociological Society conference.

**Kawashima, Tenshi**. 2020. "Nurturing Premium? Material and Symbolic Valuation of Female-typed Occupations." Annual meeting of the American Sociological Association.  
\* *Paper accepted. Canceled due to COVID-19.*

**Kawashima, Tenshi**. 2020. "Revisiting Devaluation Theory: Symbolic and Economic Evaluation of Female-Typed Occupations." Southern Sociological Society conference.  
\* *Paper accepted. Canceled due to COVID-19.*

**Kawashima, Tenshi**. 2019. "The Baker or Candlestick Maker: The Social Aesthetics of Female-Typed Occupations." Midwest Sociological Society conference, Chicago, IL.

**Kawashima, Tenshi.** 2016. "Racialized Femininity and Asian American Women." Poster presentation. Midwest Sociological Society conference. Chicago, IL.

## **RESEARCH EXPERIENCE**

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- 2020-2022      Pre-doctoral fellow, Center on Human Trafficking Research & Outreach (CenHTRO), *UGA*
- 2018            Quantitative Research Assistant, National Research Center for Distance Education and Technological Advancement (DETA), *UWM*

## **SERVICE**

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### Service to the Discipline

- 2022-2024      Managing Editor, *Social Psychology Quarterly*, the peer reviewed flagship social psychology journal of the American Sociological Association
- 2023-2024      Graduate Student Investigator Award Committee, Social Psychology Section, ASA
- 2022-2023      Graduate Student Organizer, Group Processes Conference 2023

### Service to the Department of Sociology, University of Georgia

- 2024-present    Inclusive Excellence Committee
- 2023-2024      Diversity Chair, Graduate Student Society
- 2022-2023      Assistant Diversity Chair, Graduate Student Society
- 2021-2022      Forum Chair, Graduate Student Society
- 2020-2021      Sociology Colloquium Committee

## **MEMBERSHIPS**

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American Sociological Association (Sections: Economic Sociology, Sociology of Emotion, Mathematical Sociology, Sociology of Mental Health, Social Psychology, Race, Class, and Gender, Work and Occupations)  
Southern Sociological Society  
International Society for Justice Research

## REFERENCES

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**Jody Clay-Warner**

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University of Georgia  
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**Dawn T. Robinson**

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**Justine Tinkler**

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