

Curriculum Vitae

WILLIAM FINLAY

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ADDRESS

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EDUCATION

Ph.D., Sociology	Northwestern University	1983
M.A., Sociology	Northwestern University	1979
B.Soc.Sc. (Hons., First Class)	University of Cape Town, South Africa	1976
B.Soc.Sc.	University of Cape Town, South Africa	1975

EMPLOYMENT HISTORY

2012-present Josiah Meigs Distinguished Teaching Professor of Sociology, University of Georgia

2002-2014 Professor of Sociology and Department Head, University of Georgia

1991-2002 Associate Professor of Sociology, University of Georgia

1988-1991: Assistant Professor of Sociology, University of Georgia

1984-1988: Assistant Professor of Sociology, University of Iowa

1982-1984: Lecturer, Department of Sociology, Northwestern University

OTHER APPOINTMENTS

2008-2021 Co-director, University of Georgia GLOBIS Study-Abroad Program in Stellenbosch, South Africa

1997-2001 Graduate and Undergraduate Coordinator, Department of Sociology, University of Georgia

1990-1996: Fellow, Institute for Behavioral Research, University of Georgia

1991-1994: Undergraduate Coordinator, Department of Sociology, University of Georgia

EDITORIAL POSITIONS

Editorial Board, Qualitative Sociology, 2014-2019

Editorial Board, Social Problems, 2006-2008

Book Review Editor, Qualitative Sociology, 1995-1999

Editor, Seminar Summary, Institute for Behavioral Research, University of Georgia, Volume 6, 1994

Review Editor, Symbolic Interaction, 1986-1988

AWARDS & HONORS

- 2019 Finalist, “Real Life Learning” category, PIEoneer Awards, Professionals in International Education organization (United Kingdom)
- 2017 Study Abroad Award, Office of International Education, University of Georgia
- 2015 Felton Jenkins, Jr. Hall of Fame Faculty Award, University System of Georgia
- 2014 Willson Center for Humanities and Arts Research Fellow, University of Georgia
- 2014 Lothar Tresp Outstanding Honors Professor Award, University of Georgia
- 2013 Wye Fellow, Aspen Institute
- 2013 Center for Teaching and Learning Senior Teaching Fellow, University of Georgia
- 2012 Josiah Meigs Distinguished Teaching Professorship, University of Georgia
- 2011 Lothar Tresp Outstanding Honors Professor Award, University of Georgia
- 2010 M.G. Michael Award, Franklin College of Arts and Sciences, University of Georgia
- 1999-2002 General Sandy Beaver Teaching Professorship, Franklin College of Arts and Sciences, University of Georgia
- 1998 Honorable Mention, Faculty Division, Outstanding Academic Advisor Award, Franklin College of Arts and Sciences, University of Georgia
- 1995 Special Sandy Beaver Teaching Award, Franklin College of Arts and Sciences, University of Georgia

- 1990 EGOS Award from the Organizations and Occupations Section of the American Sociological Association for the book, *Work on the Waterfront: Worker Power and Technological Change in a West Coast Port*.

GRANTS

- 1991 ASA/NSF Problems of the Discipline grant for the project, "Sex Segregation of Work in the Southern Textile Industry" (\$2,500).
- 1987 "Factors Predicting Consultations in a VA Primary Care Clinic." (With Rodney Zeitler and Elizabeth Mutran.) \$200,807 grant funded by the Veterans Administration, April 1987 to September 1989.

PUBLICATIONS

(a) Books:

- 2017 James E. Coverdill and William Finlay. High Tech and High Touch: Headhunting, Technology, and Economic Transformation. Ithaca, NY: Cornell University Press.
- 2009 Steven Peter Vallas, William Finlay, and Amy S. Wharton. The Sociology of Work: Structures and Inequalities. New York, NY: Oxford University Press.
- 2002 William Finlay and James E. Coverdill. Headhunters: Matchmaking in the Labor Market. Ithaca, NY: Cornell University Press. (Paperback edition with a new Afterword published in 2007.)
- 1988 William Finlay. Work on the Waterfront: Worker Power and Technological Change in a West Coast Port. Philadelphia, PA: Temple University Press.

(b) Chapters and Articles:

- 2019 William Finlay and Kavi Pandian. "Why You Can't Find That Nice Bottle of South African Wine: Success and Failure in the Winner-Take-All Wine Trade." Contexts 18 (4): 28-33.
- 2014 James E. Coverdill and William Finlay. "Headhunters." In Handbook of Job Loss and Job Search, edited by Ute-Christine Klehe and Edwin A.J. van Hoofdt. Oxford: Oxford University Press.
- 2013 William Finlay and Lydia Aletraris. "Jobs and Careers." Pp. 481-483 in Sociology of Work, edited by Vicki Smith and Geoffrey J. Golson. Sage Publications.
- 2013 William Finlay. "Headhunters." Pp. 355-357 in Sociology of Work,

- edited by Vicki Smith and Geoffrey J. Golson. Sage Publications
- 2006 Christy Desmet, Robert Cummings, Alexis Hart, and William Finlay. "Pedagogical Performances in the Online Writing Class." Pp. 21-45 in Role Play: Essays on Distance Education, edited by Jonathan Alexander and Marcia Dickson. Cresskill, NJ: Hampton Press.
- 2006 James E. Coverdill, William Finlay, Gina L. Adrales, John D. Mellinger, Kimberly D. Anderson, Bruce W. Bonnell, Joseph B. Cofer, Douglas B. Dorner, Carl Haisch, Kristi L. Harold, Paula M. Termuhlen, and Alexandra L. B. Webb. "Duty-Hour Restrictions and the Work of Surgical Faculty: Results of a Multi-Institutional Study." Academic Medicine 81: 50-56.
- 2006 James E. Coverdill, Gina L. Adrales, William Finlay, John D. Mellinger, Kimberly D. Anderson, Bruce W. Bonnell, Joseph B. Cofer, Douglas B. Dorner, Carl Haisch, Kristi L. Harold, Paula M. Termuhlen, Alexandra L. B. Webb. "How Surgical Faculty and Residents Assess the First Year of the ACGME Duty-Hour Restrictions: Results of a Multi-Institutional Study." American Journal of Surgery 191: 11-16.
- 2005 Ashley Mears and William Finlay. "Not Just a Paper Doll: How Models Manage Bodily Capital and Why They Perform Emotional Labor." Journal of Contemporary Ethnography, 34 (June): 317-343. Reprinted in Kathleen J. Ferraro, Women's Lives (Allyn and Bacon, 2008) and in Peter Adler and Patricia Adler (eds.), Sociological Odyssey: Contemporary Readings in Introductory Sociology (Wadsworth Cengage, 2009).
- 2004 William Finlay, Christy Desmet, and Lorraine Evans. "Is it the Technology or the Teacher? A Comparison of Online and Traditional English Composition Classes." Journal of Educational Computing Research, 31 (2): 163-180.
- 2000 William Finlay and James E. Coverdill. "Risk, Opportunism, and Structural Holes: How Headhunters Manage Clients and Earn Fees." Work and Occupations, 27 (August): 377-405.
- 1999 Judith Priessle, Linda Grant, Josephine Beoku-Betts, William Finlay, and Gary Alan Fine. "Fieldwork in Familiar Places: The UGA Workshop in Fieldwork Methods." Anthropology and Education Quarterly, 30 (Spring): 238-248.
- 1999 William Finlay and James E. Coverdill. "The Search Game: Organizational Conflicts and the Use of Headhunters." The Sociological Quarterly, 40 (Winter): 11-30.
- 1998 James E. Coverdill and William Finlay. "Fit and Skill in Employee Selection: Insights from a Study of Headhunters." Qualitative Sociology, 21 (Spring): 105-127.

- 1995 James E. Coverdill and William Finlay. "Understanding Mills via Mill Type Methods: An Application of Qualitative Comparative Analysis to a Study of Labor Management in Southern Textile Manufacturing." Qualitative Sociology, 18 (Winter): 457-478.
- 1995 William Finlay, Jack K. Martin, Paul M. Roman, and Terry C. Blum. "Organizational Structure and Job Satisfaction: Do Bureaucratic Organizations Produce More Satisfied Employees?" Administration & Society, 27 (November): 427-450.
- 1994 William Finlay and Jack K. Martin. "What Do Employers Want and Why? A Comparative Analysis of Hiring Practices in Textile and Electrical Plants." Research in Social Stratification and Mobility, 13: 147-173.
- 1994 James E. Coverdill, William Finlay, and Jack K. Martin. "Labor Management in the Southern Textile Industry: Comparing Qualitative, Quantitative, and Qualitative-Comparative Analyses." Sociological Methods and Research, 23 (August): 54-85.
- 1993 William Finlay. "Culture as Control: Work and Self in Modern Organizations." Qualitative Sociology, 16 (Winter): 445-453.
- 1991 William Finlay, Elizabeth J. Mutran, Rodney R. Zeitler, and Christina S. Randall. "Experience, Attitudes, and Plans: Determinants of the Productivity of Medical Residents in a Primary Care Clinic." Work and Occupations, 18 (November): 447-458.
- 1990 William Finlay and Matthew J. Clarke. "New Technology and the Modern Workplace: The Prospects for Industrial Accord." Economic Development Quarterly, 4 (November): 383-391.
- 1990 William Finlay, Elizabeth J. Mutran, Rodney R. Zeitler, and Christina S. Randall. "Queues and Care: How Medical Residents Organize their Work in a Busy Clinic." Journal of Health and Social Behavior, 31 (September): 292-305.
- 1990 William Finlay. "Hoarding and Fragmenting: The Politics of Job Classification in Two Work Settings." The Sociological Quarterly, 31 (Fall): 389-402.
- 1990 William Finlay, Elizabeth J. Mutran, Rodney R. Zeitler, and Christina S. Randall. "Patient Age, Visit Purpose, and the Ordering of Consultations in a Primary Care Clinic." Journal of Aging and Health, 2 (May): 261-281.
- 1988 William Finlay. "Commitment and the Company: Manager-Worker Relations in the Absence of Internal Labor Markets." Research in Social Stratification and Mobility, 7: 163-187.

- 1987 William Finlay. "Industrial Relations and Firm Behavior: Informal Labor Practices in the West Coast Longshore Industry." Administrative Science Quarterly, 32 (March): 49-67.
- 1986 Sandra J. Schroeder and William Finlay. "Internal Labor Markets, Professional Domination, and Gender: A Comparison of Laboratory Employees in Hospitals and Chemical/Oil Firms." Social Science Quarterly, 67 (December): 827-840.
- 1983 William Finlay. "One Occupation, Two Labor Markets: The Case of Longshore Crane Operators." American Sociological Review, 48 (June): 306-315.
- 1982 William Finlay. "Workers' Control and Control of Workers: The Case of West Coast Longshoremen." The Insurgent Sociologist, 11 (Spring): 51-61.

(c) Book Reviews:

- 2020 Review of *Relational Inequalities: An Organizational Approach*. By Donald Tomaskovic-Devey and Dustin Avent-Holt. American Journal of Sociology, 125 (March)
- 2018 Review of *Neoliberal Apartheid: Palestine/Israel and South Africa after 1994*, by Andy Clarno. Contemporary Sociology, 47 (July).
- 2013 Review of *Venture Labor: Work and the Burden of Risk in Innovative Industries* (Gina Neff). Accounts, 12 (April).
- 2012 Review of *The Entrepreneurial Group: Social Identities, Relations, and Collective Action* ((Martin Ruef). Contemporary Sociology, 41 (November).
- 2009 Review of *Getting the Goods: Ports, Labor, and the Logistics Revolution* (Edna Bonacich and Jake B. Wilson). Contemporary Sociology, 38 (January).
- 2002 Review of *Dignity at Work* (Randy Hodson). Industrial & Labor Relations Review, 56 (October).
- 2001 Review of *Manufacturing Advantage: Why High-Performance Work Systems Pay Off* (Eileen Appelbaum, Thomas Bailey, Peter Berg, and Arne L. Kalleberg). Administrative Science Quarterly, 46 (December).
- 2000 Review of *Organizational Participation: Myth and Reality* (Frank Heller, Eugen Pusic, George Strauss, and Bernhard Wilpert). Administrative Science Quarterly, 45 (September).
- 1997 Review of *The Ownership of Enterprise* (Henry Hansmann). Contemporary Sociology, 26 (November).

- 1996 "Inside ESA." Review of *Launching Europe: An Ethnography of European Cooperation in Space Science* (Stacia E. Zabusky). Science, 272 (April 12).
- 1996 Review of *The Union Makes Us Strong: Radical Unionism on the San Francisco Waterfront* (David Wellman). Contemporary Sociology, 25 (March).
- 1995 Review of *Labor and Politics in the U.S. Postal Service* (Vern K. Baxter). Work and Occupations, 22 (November).
- 1993 Review of *Getting Work: Philadelphia, 1840-1950* (Walter Licht). American Journal of Sociology, 99 (September).
- 1992 Review of *Dishing it Out: Waitresses and Their Unions in the Twentieth Century* (Dorothy Sue Cobble). American Journal of Sociology, 98 (September).
- 1992 Review of *The American Merchant Seaman and His Industry: Struggle and Stigma* (Craig J. Forsyth). Contemporary Sociology, 21 (May).
- 1992 Review of *Hanging by a Thread: Social Change in Southern Textiles* (Jeffrey Leiter, Michael D. Shulman, and Rhonda Zingraff, editors). Contemporary Sociology, 21 (March).
- 1991 "Revelations Reassessed." Review of *Manufacturing Knowledge* (Richard Gillespie). Science, 254 (December 20).
- 1989 Review of *Workers on the Waterfront* (Bruce Nelson). Contemporary Sociology, 18 (May).
- 1989 Review of *Sociology of Occupations and Professions* (Ronald M. Pavalko). Teaching Sociology, 17 (April).
- 1989 Review of *Decisions in Organizations* (Frank Heller, Pieter Drenth, Paul Koopman, and Veljko Rus). Contemporary Sociology, 18 (March).
- 1988 "Responses to Automation." Review of *Workers, Managers, and Technological Change* (Daniel B. Cornfield, editor). Science, 240 (May 20).
- 1987 Review of *Challenges and Choices Facing American Labor* (Thomas A. Kochan, editor). Work & Occupations, 14 (February).
- 1986 Review of *The Miners of Decazeville* (Donald Reid). Contemporary Sociology, 15 (September).

- 1986 Review of *Chaos on the Shop Floor* (Tom Juravich). Contemporary Sociology, 15 (July).
- 1984 Review of *The Social Organization of Industrial Conflict* (P. K. Edwards and Hugh Scullion). Contemporary Sociology, 13 (July).