

Justine E. Tinkler

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Positions Held

- 2016-present Associate Professor, Department of Sociology, University of Georgia
- 2012-2016 Assistant Professor, Department of Sociology, University of Georgia
- 2008-2012 Assistant Professor, Department of Sociology, Louisiana State University
- 2007-08 Postdoctoral Research Associate, Michelle R. Clayman Institute for Gender Research, Stanford University

Education

- 2007 Ph.D., Sociology, Stanford University
Dissertation: A Social Psychological Analysis of Resistance to Sexual Harassment Law: Implications for Equal Opportunity
Committee: Cecilia Ridgeway (chair), Paula England, Rebecca Sandefur
- 2001 M.A., Sociology, Stanford University
- 1998 B.A., Sociology, University of California, San Diego, *magna cum laude*, with highest honors in sociology

Primary Research and Teaching Interests

Social inequality, social psychology, law and society, gender, race & ethnic relations, theory

Peer-Reviewed Publications

Tinkler, Justine E., Jody Clay-Warner, and Malissa Alinor. 2018. "Communicating about Affirmative Consent: How the Threat of Punishment affects Policy Support and Gender Stereotypes". *Journal of Interpersonal Violence* 33:3344-3366.

Horne, C., Tinkler, J., and W. Przepiorka. 2018. "Behavioral Regularities and Norm Stickiness: The Cases of Transracial Adoption and Online Privacy". *Social Research Journal: An International Quarterly*.

Tinkler, Justine E., Sarah Becker, and Kristen Clayton. 2018. "Kind of Natural, Kind of Wrong": Young People's Beliefs about the Morality, Legality, and Normalcy of Sexual Aggression in Public Drinking Settings." *Law & Social Inquiry* 43: 28-57.

Tinkler, Justine E., Kjersten Bunker Whittington, Manwai C. Ku, and Andrea Davies. 2015. "Uncertainty and The Effects of Gender, Technical Background, and Social Capital on Venture Capital Evaluations" *Social Science Research* 51: 1-16.

Tinkler, Justine, Skylar Gremillion, and Kira Arthurs. 2015. "Perceptions of Legitimacy: The Sex of the Legal Messenger and Reactions to Sexual Harassment Training." *Law & Social Inquiry* 40: 152-174.

Becker, Sarah and Justine E. Tinkler. 2015. "Me getting plastered and her provoking my eyes": Young People's Accounts of Sexual Aggression in Public Drinking Spaces." *Feminist Criminology*. doi: 10.1177/1557085114541142

Tinkler, Justine E. 2013. "How Do Sexual Harassment Policies Shape Gender Beliefs? An Exploration Of The Moderating Effects Of Norm Adherence And Gender." *Social Science Research* 42: 1269-1283.

Manohar, Namita, Dana Berkowitz, Jeffrienne Wildre, and Justine Tinkler. 2013. "Photovoice: A Critical Pedagogical Assignment in the Sociology Classroom." *Currents in Teaching and Learning* 5:1.

Tinkler, Justine. 2012. "Controversies in Implicit Race Bias Research". *Sociology Compass* 6: 987-997.

Tinkler, Justine. 2012. "Resisting the Enforcement of Sexual Harassment Law." *Law & Social Inquiry* 37: 1-24.

Tinkler, Justine E. and Christine Horne. 2011. "Attitudes Towards Transracial Adoption: Measures and Correlates." *Current Research in Social Psychology* 16: 1-11.

Berkowitz, Dana, Namita Manohar, and Justine Tinkler. 2010. "Walk Like a Man, Talk Like a Woman: Teaching the Social Construction of Gender." *Teaching Sociology* 32: 132-143.

Ridgeway, Cecilia, Kristen Backor, Yan Li, Justine E. Tinkler, and Kristen Erickson. 2009. "How Easily does a Social Difference Become a Status Distinction? Gender Matters". *American Sociological Review* 74: 44-62.

Tinkler, Justine E. 2008. "'People are Too Quick to Take Offense' ... The Competing Effects of Knowledge and Beliefs on Definitions of Sexual Harassment." *Law and Social Inquiry* 33:417-445.

Tinkler, Justine, Yan E. Li, and Stefanie Mollborn. 2007. "Can Legal Interventions Change Beliefs? The Effect of Sexual Harassment Policies on Gender Beliefs." *Social Psychology Quarterly* 70: 480-494.

Other Publications

Tinkler, Justine. 2009. "Affirmative Action". *Encyclopedia of Group Processes and Intergroup Relations*, edited by John Levine and Michael Hogg. Sage Publications.

Tinkler, Justine E. 2003. "Defining Sexual Harassment: Ambiguity, Perceived Threat, and Knowledge." *Amici*: 10: 1-2.

Work Under Review

Tinkler, Justine, Jun Zhao, Yan Li, and Cecilia Ridgeway. "Honorary Whites? How Cultural Beliefs about Race and Gender Intersect to Privilege and Disadvantage Asians in America." Under review.

Tinkler, Justine and Jun Zhao. "An Update on the Sexual Harassment of Federal Employees: The Effects of Gender, Leadership, and Organizational Climate". Under review.

Alinor, Malissa and Justine Tinkler. "Attire and the Criminal Perception of Black Men". Under review.

Papers in Progress

Mala Htun, Francesca Jensenius, and Justine Tinkler. "Effects of Sexual Assault Training on University Campuses".

Tinkler, Justine E. and Christine Horne. "Still Separate and Still Not Equal: Racial Attitudes and Reactions to White-Black Transracial Families".

Becker, Sarah and Justine E. Tinkler. "Just Trying to Cop a Feel": How Gender and Race Shape Young People's Tolerance of Nonconsensual Sexual Contact in Public Drinking Settings.

Press

New York Times
Washington Post
Chronicle of Higher Education
The Economist
Columns and UGA Research Magazine
Christian Science Monitor
The Guardian
BBC

Grant Activities

- 2017 Principal Investigator (with Jody Clay-Warner). "Sexual Misconduct and the Threat of Punishment", National Science Foundation, \$201,516. (not funded)
- 2016 Principal Investigator (with Jody Clay-Warner). "The Effect of Affirmative Consent Policies on Beliefs about Gender", OIBR Seed Grant, \$4045.
- 2015 Principal Investigator (with Jody Clay-Warner). "The Effect of Affirmative Consent Policies on Beliefs about Gender", National Science Foundation, \$185,000. (not funded).
- 2015 Franklin College Multicultural Curriculum Grant, \$2500.
- 2011 Principal Investigator (with Christine Horne). "Collaborative Research: Descriptive Norms as a Barrier to Racial Integration: A Lab Experiment on Transracial Adoption", National Science

- Foundation, Sociology Program, \$205,000. (not funded).
- 2010 Co-Principle Investigator (with PI Troy C. Blanchard, and Co-PIs William Bankston, Sarah Becker, Susan Dumais, Robert Goidel, Justine Tinkler, and Rick Weil, LSU). “Tracking Community Resilience in the Wake of the Deepwater Horizon Disaster: Developing Infrastructure for Analyzing the Human Impact on Coastal Communities.” Louisiana State University, Office of Research and Economic Development, Gulf of Mexico Research Initiative. \$65,974.
- 2010 Principal Investigator (with Christine Horne). “Collaborative Research: Understanding Norms that Regulate Relationships between the Races: An Experiment on Transracial Adoption.” National Science Foundation, Sociology Program. \$223,624 (not funded).
- 2010 Louisiana State University, Office of Research & Economic Development, “The effects of racial background, regional background, and racial attitudes on evaluations of transracial families.” Faculty Research Grant (\$10,000, not funded)
- 2010 Louisiana State University, College of Arts & Sciences Summer Research Award (\$5000)
- 2009 Louisiana State University, Office of Research and Economic Development, Council on Research Summer Stipend (\$5000)
- 2005 Inst. for Research on Women and Gender Graduate Fellow, Stanford University (\$3000)
- 2004 National Science Foundation Dissertation Improvement Grant. (\$7500)
- 2004 Stanford Graduate Research Opportunity Grant. (\$4000)
- 2003 Social Psychology Research Grant, Department of Sociology, Stanford University (\$2000)

Honors and Fellowships

- 2013 Owens Institute for Behavioral Research Mentoring Program. University of Georgia.
- 2013 Integrating Sustainability Across the Curriculum Workshop. University of Georgia.
- 2007 Barbara and Sanford Dornbusch Award for Excellence in Social Psychology, Stanford University
- 2006 Center for Comparative Studies in Race and Ethnicity Dissertation Fellowship, Stanford University
- 2005 American Sociological Association Social Psychology section Graduate Student Paper Award winner.
- 2003 Clifford C. Clogg Scholarship, Inter-University Consortium for Political and Social Research Summer Program in Quantitative Methods, Ann Arbor, MI (tuition)
- 2003 Barbara and Sanford Dornbusch Award for Contribution to the Understanding or Solution of a Social Problem, Stanford University
- 2003 Matthew Goldstein Award for Research on Youth at Risk, Stanford University
- 2000 Graduate Award Fellowship, Department of Sociology, Stanford University
- 1998 Award for Best Senior Thesis in Sociology, University of California San Diego

Selected Conference Presentations

Tinkler, J.E. 2018. “Sexual Harassment Training and Gender Beliefs” and “Unwanted Sexual Contact in Public Drinking Settings”. Presented at the University of New Mexico Workshop on Campus Sexual Harassment and Assault. Invited February 2018.

Tinkler, J.E. 2017. “Sexual Harassment Training and Gender Beliefs”. Presented at the National Academies of Science workshop on the impact of sexual harassment in academia on women in science, engineering, and medicine, invited March 2017.

- Becker, S. and J.E. Tinkler. 2017. "Young People's Reactions to Affirmative Consent Policies". Presented at the Society for the Study of Social Problems Annual Meetings, Montreal, Canada.
- Becker, S., Tinkler, J. E., & Weltman, E. 2016. "How Gender, Race, and Sexuality Shape Young People's Blame Attributions for Sexual Aggression". In *American Society of Criminology Annual Meeting*, New Orleans, LA.
- Tinkler, J. E., & Becker, S. 2016. Just Trying to Cop a Feel": How Gender and Race Shape Young People's Tolerance of Nonconsensual Sexual Contact in Public Drinking Settings. In *Southern Sociological Society Meetings* in Atlanta, GA.
- Tinkler, J. E. 2016. How College Students Interpret the Moral Boundaries of Unwanted Sexual Contact. *Stanford University Affirmative Consent Panel*, Invited May, 2016.
- Becker, S., Tinkler, J. E., & Weltman, E. 2016. "I was pretty unfazed": exploring LGBTQ individuals' experiences with sexual aggression in public drinking spaces. In *Univ of Illinois Urbana-Champaign Annual LGBTQ Research Symposium*
- Tinkler, Justine and Sarah Becker. 2015. "Our Bodies, Our Selves: Negotiating Access to Women's Bodies in Public Drinking Settings." Presented at the Southern Sociological Society meetings, New Orleans, LA.
- Trautner, Mary Nell, Sarah Becker, Justine Tinker, and Swede White. 2015. "Gender, Law, and Sexual Aggression in Public Drinking Settings in Singapore and the United States". To be presented at the American Sociological Association meetings, Chicago, IL.
- Tinkler, Justine, Jun Zhao, Yan Li, and Cecilia Ridgeway. 2014. "Honorary Whites? Intersections of Race, Gender, and the Dominance Penalty for Whites and Asian Americans." Presented at the American Sociological Association meetings, San Francisco, CA.
- Becker, Sarah and Justine Tinkler. 2013. "Me getting plastered and her provoking my eyes": Young People's Accounts of Sexual Aggression in Public Drinking Spaces." Presented at the American Society of Criminologists meetings, Atlanta, GA.
- Tinkler, Justine and Sarah Becker. 2013. "Kind of Natural, Kind of Wrong": Young People's Beliefs about the Morality, Legality, and Normalcy of Sexual Aggression in Public Drinking Settings." Presented at the American Sociological Association meetings, New York, NY.
- Tinkler, Justine and Sarah Becker. 2013. "'There is a Fine Line between Passion and Aggression': Negotiating the Moral Boundaries of Unwanted Sexual Contact in Public Drinking Spaces." Presented at the Law and Society meetings, Boston, MA.
- Tinkler, Justine, Jun Zhao, Yan Li, and Cecilia Ridgeway. 2013. "'Honorary Whites? How Cultural Beliefs about Race and Gender Intersect to Privilege and Disadvantage Asians in America." Presented at the Southern Sociological Society Meetings, Atlanta, GA.
- Tinkler, Justine, Manwai C. Ku, Kjersten Whittington, and Andrea Davies. 2012. "Uncertainty and the Effects of Gender, Technical Background, and Social Capital on Venture Capital Evaluations." Presented at the American Sociological Association Meetings, Denver, CO.
- Tinkler, Justine, Skylar Gremillion, and Kira Arthurs. 2012. "The Sex of the Legal Messenger and

Reactions to Sexual Harassment Training.” Presented at the Law and Society Meetings, Honolulu, HI.

Becker, Sarah and Justine Tinkler. 2011. “Payoffs and Pitfalls of Integrating Research and Teaching: An Analysis of Student Interviewer Fumbles in a Study of Sexual Aggression in Bars”. Presented at The Sociologists for Women in Society Meetings, San Antonio, TX.

Becker, Sarah and Justine Tinkler. 2010. “Gender, Alcohol, and Violence: Limited Definitions of “Aggression” and How They Affect Interview Responses”. Presented at the American Society of Criminology Meetings, San Francisco, CA.

Tinkler, Justine, Skylar Gremillion, and Kira Arthurs. 2010. “Gender and Legitimacy: The Effect of Sexual Harassment Policies on Men’s Gender Beliefs”. Presented at the Southern Sociological Society Meetings, Atlanta, GA.

Tinkler, Justine and Christine Horne. 2010. “Racial Attitudes and Evaluations of Transracial Families.” Presented at the American Sociological Association Meetings, Atlanta, GA.

Tinkler, Justine. 2009. “Resistance to Equal Opportunity: The Threat of Race-based Affirmative Action to Beliefs, Privileges, and Norms of Interaction.” Presented at the American Sociological Association Meeting, San Francisco, CA.

Tinkler, Justine. 2009. “Resisting the Enforcement of Sexual Harassment Law.” Presented at the Annual Law and Society Meetings, Denver, CO.

Tinkler, Justine and Christine Horne. 2009. “Adoption and Race: Implicit Racial Bias in Family Formation.” Presented at the Southern Sociological Society Meetings, New Orleans, LA.

Tinkler, Justine. 2008. “Understanding Resistance to Affirmative Action: Perceived Threats to Privileges and Norms of Interaction.” Presented at the Paradoxes of Race, Law, and Inequality Conference Sponsored by *Law and Society Review*, Irvine, CA.

Tinkler, Justine. 2008. "Unintended Consequences of Equal Employment Opportunity Laws: Sexual Harassment Training and Gender Stereotypes." Presented at the Pacific Sociological Association Meeting, Portland, OR.

Tinkler, Justine. 2006. “A Social Psychological Analysis of Resistance to Equal Opportunity Laws: The Case of Sexual Harassment Law.” Presented at the American Sociological Association Annual Meeting, Montreal, Canada.

Tinkler, Justine, Yan E. Li, and Stefanie Bailey Mollborn. 2003. “Can Legal Interventions Equalize Interactions? The Effect of Sexual Harassment Policies on Gender Beliefs.” Presented at the American Sociological Association Annual Meeting, Atlanta, GA.

Tinkler, Justine E. 2002. “Defining Sexual Harassment.” Presented at the American Sociological Association Annual Meeting, Chicago, IL.

Teaching Experience

Social Psychology (undergraduate and graduate)
Graduate Pro-Seminar
Sociology of Law (undergraduate and graduate)
Introduction to Sociology
Small Groups
Sociology of Gender
Sociology of Race and Ethnic Relations
Social Science Research Methods

Professional Service

Service to the Discipline

American Sociological Association. 2017-present. Sexual Harassment Working Group.
American Sociological Association. 2017. Nominations Committee Member, Sociology of Law Section.
American Sociological Association. 2017. Discussant, Sociology of Law Section.
Editorial Board Member. 2017-present. *Law & Social Inquiry*.
American Sociological Association. 2016. Chair of Graduate Student Paper Award Committee, Section of Altruism, Morality, and Social Solidarity.
American Sociological Association. 2015. Chair of Graduate Student Investigator Award Committee, Social Psychology Section.
Law and Society Association. 2015. John Hope Franklin Prize Committee.
Law and Society Association. 2014. Dissertation Award Committee.
American Sociological Association. 2014. Graduate Student Investigator Award Committee, Social Psychology Section.
American Sociological Association. 2014. Undergraduate Paper Award Committee, Sociology of Law Section.
American Sociological Association. 2011. Organizer. Social Psychology Roundtables.
American Sociological Association. 2010. Discussant. Social Psychology.

Ad Hoc Reviewer: *American Journal of Sociology*; *Gender & Society*; *Social Psychology Quarterly*; *Social Science Research*; *Sociological Perspectives*, *Social Forces*, *American Sociological Review*; *Feminist Criminology*; *Qualitative Sociology*; *Journal of Public Administration Theory and Research*; *Social Problems*.

Graduate Editorial Assistant, *Social Psychology Quarterly*. Editor: Cecilia Ridgeway. 2002-03.

Departmental Service:

Graduate Coordinator, Department of Sociology, University of Georgia, 2017-present.
Race and Diversity Speaker Series, Department of Sociology, University of Georgia, 2016-present.
Job Search Committee, Department of Sociology, University of Georgia, 2016-present.
Graduate Program Committee, Department of Sociology, University of Georgia, 2016-present.
Executive Committee, Department of Sociology, University of Georgia, 2015-16.
Colloquium Committee, Department of Sociology, University of Georgia, 2014-15.
Compensation Committee, Department of Sociology, University of Georgia, 2014.
Graduate Program Committee, Department of Sociology, University of Georgia, 2013-14.
Executive Committee, Department of Sociology, University of Georgia, 2012-13.
Graduate Admissions Committee, Department of Sociology, Louisiana State University, 2009-10.
Graduate Policy Committee, Department of Sociology, Louisiana State University, 2009-10.

University Service:

Gender Equity Study Committee, Office of Institutional Diversity, University of Georgia, 2014-15.
Judge for Triple X Undergraduate Research Symposium. Louisiana State University. Fall 2010.
H&SS Faculty Senate. Louisiana State University. 2010-11.

Graduate Student Committees:

Kristen Clayton, Department of Sociology, University of Georgia (chair)
Malissa Alinor, Department of Sociology, University of Georgia (chair)
Ashley Crooks-Allen, Department of Sociology, University of Georgia (committee member)
Chelsea Kelly, Department of Sociology, University of Georgia (committee member)
Bryan Cannon, Department of Sociology, University of Georgia (committee member)
Britta Girtz, Department of Sociology, University of Georgia (committee member)
Matthew Greife, Department of Sociology, University of Georgia (committee member)
Jun Zhao, Department of Sociology, University of Georgia (committee member)
Kait Boyle, Department of Sociology, University of Georgia (committee member)
Elizabeth Culatta, Department of Sociology, University of Georgia (committee member)
Lenna Jones, Department of Sociology, University of Georgia (committee member)
Darys Kriegel, Department of Sociology, University of Georgia (committee member)
Jesse Clark, Department of Sociology, University of Georgia (committee member)
Brian Morris, Department of Sociology, Louisiana State University (chair)
Kira Arthurs, Department of Sociology, Louisiana State University (chair)
Skylar Gremillion, Department of Sociology, Louisiana State University (chair)
Jensen Jeung, Department of Sociology, Louisiana State University (committee member)
Amy Ladley, Department of Mass Communications, Louisiana State University (Dean's rep.)
Cindy Graham, Department of Psychology, Louisiana State University (Dean's rep.)

Professional Affiliations

American Sociological Association (sections: Social Psychology, Law and Society, Sex and Gender)
Southern Sociological Association
Law and Society Association
American Society of Criminology
Society for Women Sociologists