

# Sarah K.S. Shannon

---

sshannon@uga.edu | <http://sarah.shannons.us> | 706-542-3232  
113 Baldwin Hall, Department of Sociology, University of Georgia, Athens, GA 30602

## **Positions Held**

2013 – present      Assistant Professor, Department of Sociology, University of Georgia

## **Other Appointments**

2015 – present      Affiliated Faculty  
Owens Institute for Behavioral Research, University of Georgia

2013 – present      Affiliated Faculty  
Criminal Justice Studies Program, University of Georgia

2013 – present      Affiliated Faculty  
Institute for Women's Studies, University of Georgia

## **Education**

Ph. D.                  Sociology, University of Minnesota, 2013

M.S.W.                School of Social Work, University of Minnesota, 2007  
Community Practice Concentration

B.A.                    Sociology, University of Iowa, 1997  
With High Distinction, Phi Beta Kappa

## **Areas of Specialization**

Crime, law, and deviance; Punishment; Inequality; Social welfare programs; Spatial analysis

## **Peer Reviewed Publications**

**Shannon, Sarah.** 2017. "Punishment, Religion, and the Shrinking Welfare State for the Very Poor in the United States, 1970-2010." *Socius*. DOI: 10.1177/2378023117742259.

Martin, Karin, Bryan Sykes, **Sarah Shannon**, Frank Edwards, and Alexes Harris. Forthcoming 2018. "Monetary Sanctions: Legal Financial Obligations in the Criminal Justice System." *Annual Review of Criminology* 1(1).

Gordon Simons, Leslie, Tara E. Sutton, **Sarah Shannon**, Mark T. Berg, Frederick X. Gibbons. 2017. "The Cost of Being Cool: How Adolescent Pseudomature Behaviors Map onto Adult Adjustment." *Journal of Youth and Adolescence*. DOI 10.1007/s10964-017-0743-z.

**Shannon, Sarah K.S.**, Christopher Uggen, Jason Schnittker, Melissa Thompson, Sara Wakefield, and Michael Massoglia. 2017. "The Growth, Scope, and Spatial Distribution of People with Felony Records in the United States, 1948 to 2010." *Demography*. 54(5):1795-1818.

**Shannon, Sarah K.S.** and Mathew Hauer. 2017. "A Life Table Approach to Estimating Disproportionate Minority Contact in the Juvenile Justice System." *Justice Quarterly*. Available online  
<http://www.tandfonline.com/doi/full/10.1080/07418825.2017.1315163>.

Shannon, Jerry, Mathew Hauer, Alexis Weaver, and **Sarah Shannon**. 2018. "The Suburbanization of Food Insecurity: An Analysis of Projected Trends in the Atlanta Metropolitan Area." Forthcoming in *The Professional Geographer* 70(1):84-93.

Shannon, Jerry, **Sarah K.S. Shannon**, Grace Bagwell-Adams, and Jung Sun Lee. 2016. "Growth In SNAP Retailers Was Associated With Increased Client Enrollment In Georgia During The Great Recession." *Health Affairs* 35(11):2100-2108.

Schnittker, Jason, Christopher Uggen, **Sarah K.S. Shannon**, and Suzy Maves McElrath. 2015. "Systems of Care and Systems of Corrections: Evidence for Spillover Effects from Incarceration to Health Care." *Milbank Quarterly* 93:516-560.

**Shannon, Sarah K.S.** and Joshua Page. December 2014. "Bureaucrats on the Cell Block: Prison Officers' Perceptions of Work Environment and Attitudes Toward Prisoners." *Social Service Review* 88:630-657.

Uggen, Christopher and **Sarah K.S. Shannon**. 2014. "Productive Addicts and Harm Reduction: How Work Reduces Crime - But Not Drug Use." *Social Problems* 61:105-130.

Nyseth, Hollie, **Sarah Shannon**, Kia Heise and Suzy McElrath. 2011. "Embedded Sociologists." *Contexts* 10:44-50.

**Shannon, Sarah K.S.** 2010. "Dereliction of Duty: Training Schools for Delinquent Parents in the 1940s." *Journal of Sociology and Social Welfare* 37:11-27.

Abrams, Laura S., **Sarah K.S. Shannon** and Cindy Sangalang. 2008. "Transition Services for Incarcerated Youth: A Mixed-methods Evaluation Study." *Child and Youth Services Review* 30: 522-535.

**Shannon, Sarah K.S.** and Laura Abrams. 2007. "Juvenile Offenders as Fathers: Perceptions of Fatherhood, Crime and Becoming an Adult." *Families in Society* 88:183-191.

### **Book Chapters & Reviews**

**Shannon, Sarah K.S.**, Christopher Uggen, and D. Wayne Osgood. 2017. "From Daddy's Liquor Cabinet to Home Depot: Shifts in Leisure Activity in the Transition to Adulthood." Pp. 165-189 in *Crossings to Adulthood: How Young Americans Understand and Navigate Their Lives*, edited by Doug Hartmann and Teresa Swartz. Leiden, The Netherlands: Brill.

**Shannon, Sarah.** 2017. "Harm Reduction and Risky Behaviors." In Oxford Bibliographies in Criminology. Ed. Beth M. Huebner. New York: Oxford University Press. DOI: 10.1093/OBO/9780195396607-0222.

Martin, Brittany and **Sarah Shannon.** Forthcoming. "Paternalism and Sentencing." Invited submission to the *Encyclopedia of Women and Crime*.

**Shannon, Sarah.** 2015. "Review of *Reconstructing Rage: Transformative Reentry in the Era of Mass Incarceration*." *Contemporary Sociology* 44:109-110.

**Shannon, Sarah** and Christopher Uggen. 2013. "Visualizing Punishment," in Douglas Hartmann and Christopher Uggen, eds., *Crime and the Punished*. New York: W.W. Norton & Co.

**Shannon, Sarah.** 2013. "Climate Change and Crime with Robert Agnew," in Douglas Hartmann and Christopher Uggen, eds., *Crime and the Punished*. New York: W.W. Norton & Co.

**Shannon, Sarah** and Sarah Lageson. 2013. "Discovering Desistance, with Shadd Maruna and Fergus McNeill," in Douglas Hartmann and Christopher Uggen, eds., *The Social Side of Politics*. New York: W.W. Norton & Co.

**Shannon, Sarah.** 2013. "Joe Soss on American Poverty Governance, as It Is and as It Might Be," in Douglas Hartmann and Christopher Uggen, eds., *The Social Side of Politics*. New York: W.W. Norton & Co.

**Shannon, Sarah K.S.** and Christopher Uggen. 2012. "Imprisonment as a Political Institution in the United States." *The New Blackwell Companion to Political Sociology*, edited by Kate Nash, Alan Scott, and Edwin Amenta. Oxford: Blackwell Publishing.

### **Revise and Resubmit**

**Shannon, Sarah K.S.**, Grace Bagwell Adams, Gerald Shannon, Jung Sun Lee. "How Increases in Benefit Levels Affected SNAP Enrollment by Race, Ethnicity, and Metropolitan Status of Georgia Counties during the Great Recession."

Uggen, Christopher, Jason Schnittker, **Sarah Shannon**, and Michael Massoglia. "The Contingent Effect of Incarceration on State Health Outcomes." Revise and resubmit at *American Sociological Review*.

### **Under Review**

Shannon, Jerry, Grace Bagwell-Adams, **Sarah Shannon**, Jung-Sun Lees, and Xangjiaxin Wei. "Do Store Chains Matter? Analyzing Changing Proximity to SNAP Retailers During the Great Recession."

### **Manuscripts in Progress**

Martin, Brittany and Sarah K.S. Shannon. "State Paternalism, Punishment, and the Drug Felony Lifetime Ban on TANF."

Wakefield, Sara, Sarah K.S. Shannon, Suzy McElrath, and Christopher Uggen. "A Survey and Analysis of Programs for Inmate Fathers: Basic Questions and Future Directions."

*Escaping Prison: Understanding Reentry from Corrections, Treatment, Care, and Military Service.* Book manuscript in preparation with Christopher Uggen, Arturo Baiocchi, Shelly Schaefer and Jeanette Hussemann.

### **Other Publications and Professional Reports**

Uggen, Christopher, Ryan Larson, and Sarah Shannon. 2016. *6 Million Lost Voters: State-level Estimates of Felon Disenfranchisement in the United States, 2016.* Washington, DC: The Sentencing Project.

Shannon, Sarah. 2013. "Does Providing Publicly Funded Jobs to Hard-to-Employ People Reduce Crime and Drug Use?" Scholars Strategy Network Key Findings. Cambridge, MA: Scholars Strategy Network.

Uggen, Christopher, Sarah Shannon, and Jeff Manza. 2012. *State-level Estimates of Felon Disenfranchisement in the United States, 2010.* Washington, DC: The Sentencing Project.

Shannon, Sarah. 2009-2011. "Discoveries" and "Reflected Appraisals." *Contexts*, eight issues.

Abrams, Laura S. and Sarah Shannon. 2005. "Successful Transitions: Evaluation of the Hennepin County Home School's Intensive Aftercare Program." Prepared for the Hennepin County Home School.

### **Grant Activities**

- |           |   |
|-----------|---|
| 2015-2020 | Multi-State Study of Monetary Sanctions, Laura and John Arnold Foundation (Co-investigator; \$237,646)  |
| 2014-2015 | RIDGE Center for Targeted Studies, Southern Rural Development Center, Purdue University (Principal Investigator; \$33,136)                      |
| 2015      | National Institute of Justice, Data Resources Program, Funding the Analysis of Existing Data (Co- Principal Investigator; \$39,915; not funded) |
| 2014-2015 | Faculty Research Grant, University of Georgia (Principal Investigator; \$9,177)   |
| 2013      | New Scholars Grant, Stanford Center on Poverty and Inequality (Principal Investigator; \$19,768.58, not funded).                                |

- 2012 Interdisciplinary Doctoral Fellowship (\$22,500 and tuition). Minnesota Population Center and Graduate School, University of Minnesota.
- 2012 Dissertation Research Grant (\$20,000, declined). Center for Urban and Regional Affairs, University of Minnesota.
- 2010 Director of Graduate Studies Discretionary Funds Award (\$1,450). Department of Sociology, University of Minnesota.

### **Honors and Awards**

- 2017-2018 Service Learning Fellowship, University of Georgia.
- 2017 Sandy Beaver Excellence in Teaching Award, Franklin College of Arts and Sciences, University of Georgia
- 2016 Nominee, Andrew Carnegie Fellows Program, Junior Scholar
- 2014-2016 Lilly Teaching Fellowship. University of Georgia, Center for Teaching & Learning.
- 2014-2016 University of Georgia Career Center. UGA Students Career Development Award.
- 2011 Public Sociology Award. Department of Sociology, University of Minnesota.
- 2010 Outstanding Service Award. Department of Sociology, University of Minnesota.
- 2009 Engaged Scholarship Award. Department of Sociology, University of Minnesota.

### **Teaching Experience**

- SOCI 3810: Criminology, Department of Sociology, University of Georgia
- SOCI 3820: Communities and Crime, University of Georgia
- SOCI 3820W: Communities and Crime (writing intensive), University of Georgia
- SOCI 4470: Seminar in Deviance & Social Control (Inside-Out), University of Georgia
- SOCI 6150: Criminal Punishment & Society (graduate), University of Georgia
- SOC 4102: Criminology, Department of Sociology, University of Minnesota
- SOC 4108: Current Issues in Crime Control, University of Minnesota

#### *Teaching Mentor*

Facilitator, Graduate Teaching Assistant Mentoring Program, Department of Sociology, University of Minnesota, Fall 2010

### **Peer Reviewed Presentations**

Shannon, Sarah and Brittany Martin. November 2017. "Revenue Generation and County-Level Monetary Sanctions Collections: Evidence from Georgia." Paper presented at the Annual Meeting of the American Society of Criminology, Philadelphia, PA.

Shannon, Sarah and Matthew Hauer. November 2016. "A Life Table Approach to Estimating Disproportionate Minority Contact." Paper presented at the Annual Meeting of the American Society of Criminology, New Orleans, LA.

Shannon, Sarah. August 2017. "Mentoring Applied Sociologists Inside and Outside the Academy." Refereed roundtable session at the Annual Meeting of the American Sociological Association, Montreal, Quebec, Canada.

Martin, Brittany and Sarah Shannon. November 2016. "State Paternalism, Punishment, and the Drug Felony Lifetime Ban. Paper presented at the Annual Meeting of the American Society of Criminology, New Orleans, LA.

McLaughlin, Heather, and Sarah Shannon. November 2014. "The Gender Gap in Incarceration: A State-Level Analysis (1980-2010)." Paper presented at the Annual Meeting of the American Society of Criminology, San Francisco, CA.

Shannon, Sarah. May 2014. "Incarceration, Poverty, and the Demise of State General Assistance Welfare Programs." Paper presented at the Annual Meeting of the Law and Society Association. Minneapolis, MN.

Shannon, Sarah. April 2014. "Visualizing Poverty and Welfare." Paper presented at the Annual Meeting of the Southern Sociological Society, Charlotte, NC.

Shannon, Sarah. November 2013. "How U.S. General Assistance Welfare Reduces Crime." Paper presented at the Annual Meeting of the American Society of Criminology, Atlanta, GA.

McElrath, Suzy, Sarah Shannon, and Chris Uggen. November 2013. "Visualizing Punishment and the Crime Drop." Paper presented at the Annual Meeting of the American Society of Criminology, Atlanta, GA.

Sarah Shannon and Joshua Page. August 2011. "'Bureaucrats Behind Bars: How Work Environment and Job Stress Affect Prison Officers' Attitudes Toward Prisoners." Paper presented at the Annual Meeting of the American Sociological Association, Las Vegas, NV.

Shannon, Sarah, Christopher Uggen, Melissa Thompson, Jason Schnittker, and Michael Massoglia. April 2011. "Growth in the U.S. Ex-Felon and Ex-Prisoner Population, 1948-2010." Paper presented at the Annual Meeting of the Population Association of America, Washington, DC.

Shannon, Sarah K.S. November 2010. "Thinking About Re-entry From the Perspective of Chemical Health Clients." Paper presented at the Annual Meeting of the American Society of Criminology, San Francisco, CA.

Shannon, Sarah K.S. and Joshua Page. November 2010. "Prison Officer Job Satisfaction and Attitudes Toward Rehabilitation." Paper presented at the Annual Meeting of the American Society of Criminology, San Francisco, CA.

Uggen, Christopher and Sarah K.S. Shannon. August 2010. "A Basic Job Opportunity Reduces Crime - But Not Drug Use." Paper presented at the Annual Meeting of the American Sociological Association, Atlanta, GA.

Shannon, Sarah K.S., Sara Wakefield, and Christopher Uggen. November 2009. "A Survey and Analysis of Programs for Inmate Fathers: Basic Questions and Future Directions." Paper presented at the Annual Meeting of the American Society of Criminology, Philadelphia, PA.

Shannon, Sarah K.S. November 2008. "What Sober People Do: Perceptions of the Transition to Adulthood for Chemically Dependent Young Adults." Paper presented at the Annual Meeting of the American Society of Criminology, St. Louis, MO.

Shannon, Sarah K.S. November 2007. "Dereliction of Duty: Training Schools for Delinquent Parents in the 1940s." Paper presented at the Annual Meeting of the American Society of Criminology, Atlanta, GA.

Shannon, Sarah K.S. and Laura Abrams. November 2006. "Changing diapers, Changing lives?" Paper presented at the Annual Meeting of the American Society of Criminology, Los Angeles, CA.

Shannon, Sarah K.S. & Laura Abrams. August 2006. "Juvenile Offenders as Fathers: Perceptions of Fatherhood, Crime, and Becoming an Adult." Paper presented at the 56th Annual Meeting of the Society for the Study of Social Problems, Montreal, Quebec, Canada.

Aguilar, Jemel, Sarah Shannon, and Laura S. Abrams. August 2005. "Rethinking risk: Subjectivity and Meaning in Risk and Delinquency." Paper presented at the 55th Annual Meeting of the Society for the Study of Social Problems, Philadelphia, PA.

Aguilar, Jemel, Sarah Shannon, and Laura S. Abrams. June 2005. "Rethinking risk: Subjectivity and Meaning in Risk and Delinquency." Poster presented at Pathways to Resilience International Conference, June 15-17, 2005. Halifax, Nova Scotia, Canada.

### **Invited Talks**

Shannon, Sarah K.S. December 2017. "Poverty and the Consequences of Non-Payment of Monetary Sanctions for Women in Georgia." Institute for Women's Studies' Friday Speakers Series, University of Georgia.

Shannon, Sarah K.S. March 2017. "Legal Financial Obligations: Recent Reforms in Eight States." Testimony given before the U.S. Commission on Civil Rights briefing, "Targeted Fines and Fees against Low-Income Minorities: Civil Rights and Constitutional Implications." Washington, D.C.

Shannon, Sarah K.S. November 2016. "Employment and Reentry: The Social Science Perspective." Emory Recidivism and Reentry Panel, Goizueta Business School, Emory University.

Shannon, Sarah K.S. April 2016. "Punishment and Inequality." Roosevelt Institute "Presidential Plenary" Conference. University of Georgia.

Shannon, Sarah K.S. October 2015. "The Longitudinal Impact of SNAP Enrollment and Spending on Community Health and Well-being in Rural and Urban Georgia During the Great Recession." Economic Research Service, US Department of Agriculture, Research Innovation and Development Grants in Economics Conference. Washington, D.C.

Shannon, Sarah K.S., Sara Wakefield, and Christopher Uggen. April 2007. "A Survey and Analysis of Programs for Inmate Fathers: Basic Questions and Future Directions." Paper presented at the Fatherhood and Incarceration Workshop, Cornell University, Ithaca, NY.

### **Other Presentations**

Lee Hee, Lum Terry Y., Vang PaDer, Lytle K. VanDeBoom T., Shannon S. May 2007. "Southeast Asians in Minnesota." Paper presented at the "Creating Partnerships to Address the Mental Health Needs of Southeast Asians in Minnesota" conference on May 11, 2007. Organized by the University of Minnesota School of Social Work. St. Paul, MN.

Vang P.D. Lum T.Y., Lee H., Lytle K., Shannon S., VanDeBoom T. May 2007." What We Know About Southeast Asian Mental Health." Paper presented at the "Creating Partnerships to Address the Mental Health Needs of Southeast Asians in Minnesota" conference on May 11, 2007. Organized by the University of Minnesota School of Social Work. St. Paul, MN.

Lytle K. Lum T.Y., Lee H., Vang P.D., Shannon S., VanDeBoom T., May 2007. "Voices of Mental Health Service Providers." Paper presented at the "Creating Partnerships to Address the Mental Health Needs of Southeast Asians in Minnesota" conference on May 11, 2007. Organized by the University of Minnesota School of Social Work St. Paul, MN.

### **Editorial Experience**

2011 - 2013 Graduate Student Editorial Board, *The Society Pages*  
Department of Sociology, University of Minnesota

2009 - 2011 Graduate Student Editorial Board, *Contexts Magazine* (ASA)  
Department of Sociology, University of Minnesota

### **Media**

*The Atlanta Journal-Constitution*, May 2, 2017, "Why Georgia traffic tickets have so many extra fees."

*WABE 90.1*, May 3, 2017. "How Georgia Traffic Tickets Stack Up Against Other States."  
*On Second Thought, Georgia Public Broadcasting*, May 16, 2017, "Could Change in Law Mean End to Debtors' Prisons?"



- The New York Times*, February 28, 2015, “Out of Trouble, but Criminal Records Keep Men Out of Work.”
- The Minneapolis Star-Tribune*, January 27, 2015, “New Minnesota Law Makes it Easier to Expunge Criminal Records.”
- Athens Banner-Herald*, November 26, 2014, “Ferguson Shooting, Aftermath raise Fundamental Questions for Democracy, Policing.”
- The Washington Post Wonkblog*, September 17, 2014, “Mass Incarceration is Making the Federal Reserve’s Job Harder.”
- The Economist*, June 22, 2013, “Hiring ex-convicts: Between a rock and a lawsuit.”
- Talk of Iowa*, June 24, 2013, “The Purpose of Prison”
- Felon Disenfranchisement Report (with Chris Uggen and Jeff Manza for the Sentencing Project)*
- *Washington Post* op-ed, January 10, 2013
  - *Salon*, August 17, 2012
  - *Philadelphia Inquirer*, August 15, 2012
  - *Washington Post*, July 29, 2012
  - *New York Times*, July 15, 2012
  - *The Guardian*, July 13, 2012
  - *Mother Jones – Political Mojo*, July 13, 2012
  - *Huffington Post*, July 12, 2012
  - *Tampa Tribune*, July 12, 2012
  - *Sun-Sentinel*, July 12, 2012
  - *Louisville Courier Journal*, July 12, 2012
  - *Daily Beast*, July 12, 2012
  - *The Grio*, July 12, 2012
  - *Richmond Times-Dispatch*, July 12, 2012
  - *New Orleans Times Picayune*, July 12, 2012

*Citings & Sightings*, Regular Blogger,

<http://thesocietypages.org/citings/author/sshannon/>, 2009-2012.

*Office Hours*, Podcast Host, <http://thesocietypages.org/officehours/>, 2010-present.

Conversations with top social scientists about their research and the social world

## **Professional Service**

### *Service to the Discipline*

- |                |   |
|----------------|---|
| 2017-present   | American Sociological Association. Crime, Law, Deviance Section, Council Member (elected position).     |
| 2016 – present | American Sociological Association. Crime, Law, Deviance Section Membership Committee Chair.             |
| 2015 – 2016    | American Sociological Association. Crime, Law, Deviance Section Membership Committee member.            |
| 2015           | American Sociological Association. Albert J. Reiss Distinguished Scholarly Publication Award Committee. |
| 2006 - 2010    | Society for the Study of Social Problems. Crime and Juvenile Delinquency Division. Newsletter Editor.   |

Ad Hoc Reviewer *American Journal of Sociology, American Journal of Criminal Justice, American Politics Research, American Sociological Review, Contexts, Evaluation and Program Planning, Families in Society, Journal of Offender Rehabilitation, Journal of Quantitative Criminology, Justice Quarterly, Political Research Quarterly, Punishment & Society, Qualitative Sociology, Social Problems, Social Science Quarterly, Social Service Review, Sociology of Education, Teaching Sociology, The Society Pages*

*Departmental Service*

2017-present Executive Committee member  
Department of Sociology, University of Georgia

2016-2017 Colloquium Committee, chair  
Department of Sociology, University of Georgia

2015-2016 Colloquium Committee, member  
Department of Sociology, University of Georgia

2016-2017 Executive Committee member  
Department of Sociology, University of Georgia

2014-2016 Undergraduate Program Committee  
Department of Sociology, University of Georgia

2015-present Talarico Lecture Committee  
Criminal Justice Studies Program, University of Georgia

2013-2014 Executive Committee  
Department of Sociology, University of Georgia

2013-present Executive Committee  
Criminal Justice Studies Program, University of Georgia

2010 - 2011 Graduate Program Committee  
Department of Sociology, University of Minnesota

2010 - 2011 Ad-hoc Departmental Workshop Committee  
Department of Sociology, University of Minnesota

2009 - 2010 Sociology Research Institute (SRI) Planning Committee  
Department of Sociology, University of Minnesota

Spring 2009 Undergraduate TA Award Committee, Sociology Research Institute  
Department of Sociology, University of Minnesota

2007 - 2008 Faculty Search Committee, PhD Student Representative  
School of Social Work, University of Minnesota

2006 - 2007 Doctoral Program Committee, PhD Student Representative  
School of Social Work, University of Minnesota

2006 - 2007 Alumni Society, PhD Student Representative  
School of Social Work, University of Minnesota

*Community Service*

2015-present Community Outreach, Covenant Presbyterian Church, Athens, GA

2009 – 2013 Twin Cities Birth & Baby Expo, Founder and Planning Committee Member (MN)

2007 - 2013 ICAN of the Twin Cities, Board Member (MN)

2007 - 2008 Community Child Care Center, Parent Board Member, St. Paul, MN

## **Advising**

### *Graduate*

Denise Woodall, Department of Sociology, University of Georgia (PhD co-advisor)  
Brittany Martin, Department of Sociology, University of Georgia (PhD advisor)  
Tim Edgemon, Department of Sociology, University of Georgia (MA committee)  
Eric Klopach, Department of Sociology, University of Georgia (MA committee)  
Cory Sanchez, Department of Geography, University of Georgia (PhD committee)

### *Undergraduate*

Keller Sheppard, Department of Sociology, University of Georgia (Honors Thesis;  
Center for Undergraduate Research (CURO) Assistantship)  
Hannah Turner, Department of Sociology, University of Georgia (CURO)  
Jacob Kepes, Department of Sociology, University of Georgia (CURO)  
Madison Brumbaugh, Department of Sociology, University of Georgia (CURO)  
Todd Hughes, Department of Sociology, University of Georgia (CURO)  
Ammar Finnamore, Department of Sociology, University of Georgia (CURO)  
Matthew Chase Collum, Department of Sociology, University of Georgia (CURO)  
Emily Bade, School of Social Work, University of St. Thomas (committee member)

## **Professional Experience**

2008 - 2009            Evaluation Consultant, The Improve Group, Bloomington, MN  
2006 - 2008            Independent Contractor, HIRED, Minneapolis, MN  
2002 - 2005            Employment Counselor & Trainer, HIRED, Minneapolis, MN

## **Professional Associations**

American Sociological Association  
American Society of Criminology